

Did You Know....

RCS is a leader in employment services for individuals with disabilities. We have built solid relationships with Sheboygan County businesses and have assisted them in finding valuable employees since 1988.

In the past 60+ years, RCS has grown to encompass Employment Services, Prevocational Services, Day Services, and Alzheimer's/Dementia Care. As a leader in the packaging industry and subcontract and assembly fulfillment, RCS is a business resource and solution for companies with short or long term labor needs. RCS business operations provide excellent pre-community employment experience and give real world soft skill training in an employment setting.

Mission Statement

RCS Empowers individuals with disabilities and special needs so that they may work, live and function with dignity and respect.

You choose RCS Empowers, Inc. because...

- We are the leader in providing Employment Services in Sheboygan County since 1988.
- Our RCS Employment Advisory Board, consists of human resource professionals, who keep RCS well connected with the latest hiring practices and job leads.
- RCS staff prides itself in maintaining open communication with individuals throughout their entire employment journey.
- RCS has a longstanding partnership with the Division of Vocational Rehabilitation as a local provider option.
- We have a team of dedicated staff that support you in achieving your employment goals.

For more information contact:

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EMPLOYMENT SERVICES

- Assessment
- Job Training
- Job Development
- Job Support
- Benefit Services



"Choose a job you love,
and you will never have to
work a day in your life"
Confucius

RCS Empowers, Inc. Employment Services Program

Work becomes a central part of our adult lives and provides a sense of accomplishment and pride. Working can have a significant effect on our overall life satisfaction.

Finding the right job— simply knowing what it might be— is not easy. RCS Employment Services team members are leaders in assisting individuals in finding a job that gives them pride and satisfaction.

RCS Employment Services team works in partnership with your vocational counselor through the Division of Vocational Rehabilitation (DVR) to achieve your employment goals.

After applying for DVR services you are in charge of your employment journey. You have the ability to chose RCS Employment Services as your provider and work closely with our team of professionals to develop a personalized plan for your employment.

Assessment

An RCS team member will work closely with you to assist in the development of a career plan that will include discovering your skills, abilities and areas of interest. A career assessment can open up a window to potential opportunities by helping you uncover the experience, education and training you need for your future job.

Job Training

RCS staff provide you with the resources and training needed to obtain your future job. In the training phase you will develop the tools necessary to achieve your employment goals. These tools may include:

- Creating a resume
- Learning to properly fill out job applications
- Sharpening interview skills
- Development of soft skills

RCS provides soft skill classes you can utilize in your job. Soft skills help you get along with people at home, in the community, and at work. Employers look for employees that have strong soft skills in the workplace.

Job Development

Job development is based on your individual employment plan. Job Developers will present your skills and abilities to local business leaders in your field of interest. Sometimes, to find that perfect position, Job Developers work with an employer to carve out a position that uniquely fits your skills and abilities.

Job Support

Professionally trained job coaches provide individuals and businesses with ongoing training and support to ensure success at your new job.

Job coaches can facilitate communication between you and your employer, work with you to learn new skills as your job expands, provide you with the support needed to be comfortable in your new job and help you develop natural supports in your work environment so you can work as independently as possible.

Benefit Services

RCS has a Benefits Specialist on our team who can help you understand how going to work will affect your social security benefits so you can make informed choices about your future.