

# RCS Empowers

RCS is a leader in employment services for individuals with disabilities. We have built solid relationships with Sheboygan County businesses and have assisted them in finding valuable employees since 1988.

In the past 60+ years, RCS has grown to encompass Employment Services, Prevocational Services, Day Services, and Alzheimer's/Dementia Care. As a leader in the packaging industry and subcontract and assembly fulfillment, RCS is a business resource and solution for companies with short or long term labor needs. RCS business operations provide excellent pre-community employment experience and give real world soft skill training in an employment setting.

## *Mission Statement*

*RCS Empowers individuals with disabilities and special needs so that they may work, live and function with dignity and respect.*

**For more information on the  
EVOLVE program, please contact:**

**Angie Buechel**

Prevocational Services Coordinator

(920) 694-1233

[abuechel@rcsempowers.com](mailto:abuechel@rcsempowers.com)



*People. Community. Business.*

RCS Empowers

1607 Geele Avenue, Sheboygan, WI 53083

# EVOLVE

Educational and Vocational Opportunities  
Lead to Valuable Employees





Educational and Vocational Opportunities Lead to Valuable Employees or "EVOLVE" is a Community Based Prevocational Service offered by RCS Empowers. Participants engage in activities and experiences that will help get them on the fast path to community employment. The curriculum includes three months of small group meetings in the community focused on discovery and exploration, followed by a three month internship to gain valuable training and soft skills. This is followed by individualized Job Development services where participants will receive the support needed to help navigate the job seeking process.

## EVOLVE Educational and Vocational Opportunities Lead to Valuable Employees

### Discovery 4 Weeks

---

- Get to know yourself and a few people you will be working with for the next couple of months
- Explore community resources
- Identify individual strengths, interests, and the support needed to reach your employment goals
- Find out about Division of Vocational Rehabilitation (DVR) and Supported Employment
- Begin a portfolio of the skills you will be developing

### Job Exploration 3 Weeks

---

- Explore careers that you are interested in
- Participate in job shadows
- Learn more about job opportunities

### Skill Development and Completion of DVR Application 4 Weeks

---

- Complete a DVR Application
- Work on Soft Skills: professionalism, enthusiasm, communication, conflict resolution, attitude, and teamwork
- Promote your Best Self: grooming, proper attire, manners, and etiquette.
- Learn about Community Safety: stranger awareness and emergency situations
- Gain Time and Money Management skills
- Find out about the impact of work on benefits

- Review transportation options including using the city bus: understanding routes, how to pay, and bus etiquette

### Applications, Resume & Interview 2 Weeks

---

- Learn how to fill out job applications
- Create a resume
- Interview preparation including a mock interview with a local business leader
- Learn about disclosing a disability to an employer

### Volunteering or Internship 3 Months

---

- Meet the job coach who will be working with you
- Review your Community Based Prevocational Portfolio and all that you have accomplished
- Prepare for your first day: transportation, lunch and what to wear
- Obtain a work reference after all of your hard work to use for your future

## Employment

